



**Academic Professional
Advisory Committee**

Agenda, Monthly Business Meeting
January 10, 2018 from 12:30PM to 2:00PM
AOB, Room 202H
Conference Number: 1-877-336-1829
Access Code: 2188568#

Agenda Item & Discussion	Action Items
<p>I. Attending: A. Representatives: <i>On this phone:</i> B. <i>Ex-Officio Members: none</i></p>	
<p>II. Guests: A. Office of the Chancellor Representative, Teresa Soto-Plutz 1. Not present at meeting B. Associate Vice Chancellor for Human Resources, Michael Ginsburg 1. Michael Ginsburg not present at meeting 2. Professional Development 3. Staff Mentoring Program - The program was designed to help new UIC employees by pairing them with an experienced staff mentor. - Tracy had previously participated in the program. - Program is well established; APAC’s role involved mostly recruiting new mentors.</p>	<p>B.1. Tracy to follow-up with Michael on APAC group information at other campuses and schools. B.2.-B.3. Michael Ginsburg to discuss outstanding agenda items at next meeting</p>
<p>III. Subcommittee Updates: A. Executive Committee 1. Board of Trustees meeting on Thursday, January 18 2. Colleen may attend Wednesday night Campus Insights Evening Event B. UPPAC 1. Tracy and Colleen to meet with Sarah Zehr regarding UPPAC on January 17th 2. Next UPPAC meeting is scheduled for February 7 C. Representation Committee 1. No updates D. Communications - APAC News 1. No updates E. Building Community/Education 1. Ideas: ice cream social? Other social event? a. Limited options as state funds will be used for event. 2. After spring break, in April, would be a good time to plan a meet and greet recruiting event a. April 5 is the BAT Conference – should APAC plan something right after?</p>	

Agenda Item & Discussion	Action Items
<ul style="list-style-type: none"> <ul style="list-style-type: none"> <ul style="list-style-type: none"> i. Attendance may be low if people don't stay the full conference (until 5 p.m.) or because it is a long day. 3. Second or third week of May is also a viable option for an end-of-semester networking event <ul style="list-style-type: none"> a. Food and cash bar b. Can people use this as an approved event/approved time off? <ul style="list-style-type: none"> i. 4-6 p.m. is a good time for this event. F. Professional Development <ul style="list-style-type: none"> 1. March 16 –Integrative Physiology Laboratory presentation – Julie confirming room in School of Public Health <ul style="list-style-type: none"> a. They can perform RMR, Bone Density and other testing b. It will be posted in the next couple of weeks. 2. Stress Reduction: Tai Chi <ul style="list-style-type: none"> a. Instructor: Brian Seeley b. Objective: Over the course of one month, people can learn the basics of Tai Chi c. Registration cap: There is no cap on maximum attendees, the gym fits 200 people d. Timing: lunch time e. Duration: 1 hour f. Date: May g. Sessions: 4 sessions over 4 straight weeks h. Cost: \$200 (the instructor charges \$50 per hour) G. CAPE <ul style="list-style-type: none"> 1. No update H. Bylaws <ul style="list-style-type: none"> 1. No update I. Grievance <ul style="list-style-type: none"> 1. No update 	
<p>IV. Liaison & Partnership Updates:</p> <ul style="list-style-type: none"> A. SUAA Liaison <ul style="list-style-type: none"> 1. Meeting next Friday, January 19 	
<p>V. Special Topics:</p> <ul style="list-style-type: none"> A. Meeting with Chancellor Amiridis set for APAC meeting on April 11th – brainstorm topics <ul style="list-style-type: none"> 1. Colleen's talking points from last year – some of these may still be relevant <ul style="list-style-type: none"> a. Topics: Impact of job analysis, professional development, identity for APs, employee morale b. Memo for Chancellor review prior to meeting c. Focus talking points on topics that are most important and relevant to APs right now. d. AP Identity, what defines an AP 	

Agenda Item & Discussion	Action Items
<ul style="list-style-type: none"> i. This is an important topic ii. Concern: defining it risks ostracizing people who are not APs. iii. HR trying to get their process approved vs an actual definition. iv. Definition: There is a definition on the University of Illinois website and a different definition on the UIC HR website. v. What defines a Civil Service employee? e. Professional development <ul style="list-style-type: none"> i. Advancement opportunities for APs, career trajectory ii. Campus HR will be POC for all questions related to professional development f. Employee Morale <ul style="list-style-type: none"> i. Job safety ii. Salary program for this coming year g. Getting AP group across state universities <ul style="list-style-type: none"> i. Many other state school don't have formal APACs – it may be difficult to find the right people at these universities h. Senate representation <ul style="list-style-type: none"> i. Seat on the executive committee of the Senate <ul style="list-style-type: none"> i. Chancellor can endorse a proposal for this i. Research job committee should move forward – APAC is happy to chair or co-chair a committee <ul style="list-style-type: none"> i. APAC needs to write brief overview of the as well as a proposed solution. ii. APAC needs clear, concrete examples of how the research enterprise has been impacted by this <ul style="list-style-type: none"> ii.a. Elaborate on how qualifications are not correctly aligned with jobs. ii.b. The lack of promotion and no promotion lines in these positions is an issue as well. ii.c. Assigning salary is also problematic due to salary caps on these jobs. iii. Redefine what APAC's purpose is as a group in this situation, moving away from HR so the group can stay relevant to the Chancellor. j. What would the Chancellor like to see APAC accomplish? k. How does he see being able to hire APs under Civil Service System in the Law School? 	<p>5.A.h. Tracy to ask Michael Ginsburg if he has information on other state university APACs</p>

Agenda Item & Discussion	Action Items
<p>B. Meeting with President Killeen set for APAC meeting on May 9th – brainstorm topics</p> <ol style="list-style-type: none"> 1. The Governor in office would like to decrease the number of universities in the state – the Chancellor at Southern Illinois University has been talking about ending programs <ol style="list-style-type: none"> a. With regards to recruiting students and faculty – what is the future of higher education? Will there be a system? b. How is the system in New York sustainable? Can we we build a sustainable system like theirs? C. The Vice Chancellor for Administrative Services interviews are starting this week and continue next week. APAC and SAC will meet with each candidate for an hour. 	
<p>VI. Next Meeting February 14, 12:30-2:00, MBRB 1152</p>	
<p>VII. Adjourn</p>	