



Academic Professional Advisory Committee

February 10th, 2015 from 12:30PM to 2:00PM
CMRB, Room 4175
Conference Number: 1-877-402-9753
Access Code: 5893537#

Agenda, Monthly Business Meeting

Agenda Item & Discussion	Action Items
I. Attending: A. Representatives: <i>Ahlam Al-Kodmany, Colleen Piersen, John Brach, Julie Kong, Kimberly Mayfield, Margaret Moser, Mary Berta, Kathy Stauffer, Tracy Sikorski, Jennifer Pietka</i> On the Phone: <i>Jacqueline Berger, Nester Komolafe, Ben Ramirez</i>	
II. Approval of January Minutes: A. January minutes approved	
III. Subcommittee Updates: A. Executive Committee <ol style="list-style-type: none">Feedback from You and UIC event 01/26/15<ol style="list-style-type: none">Informed attendees about APAC and professional development workshops hosted by APAC. SAC did not show up for their presentationBOT meeting<ol style="list-style-type: none">Discussed responsible financial stewardship, preserving financial accessibility for students, modest increases in housing and fee categories, MAP funding, strategic planning initiative updates, and online programs for studentsThere was a budget update and Comptroller obtained permission to exclude unfunded pensions from the University books so as to not harm Uof I's bond ratingResources Strategy Team<ol style="list-style-type: none">Holding weekly meetings to discuss the operation of research centers/institutes across the campus; challenges in regards to procurement and HR; and short, medium, and long-term recommendationsRecently met with Janet Parker, Michael Ginsburg, and the new ProvostAnnual Election next month<ol style="list-style-type: none">Five members up for re-electionCall for APAC nominations to be distributed via PACADEMY prior to annual elections B. UPPAC <ol style="list-style-type: none">02/09/2016 meeting<ol style="list-style-type: none">UIUC reported that they gained a vote on the Faculty Senate and have requested 3 additional senate seats for a total of 10There was a discussion about T - contract activity	

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<p>III. Subcommittee Updates (cont'd):</p> <p>downstate. UIUC has a program for APs that have been given T contracts, where if a current job opening matches their skills the unit interviewers are required to interview the AP. Cannot bypass A&E rules, however. UIS and UIC do not have equivalent relocation practices</p> <ul style="list-style-type: none"> c. UIS lost their Professional Development Initiative funding for this year; UIUC has not d. No progress was made on request for APAC participation in the Position Review group. The role of the Position Review group was downplayed by HR representatives. Maureen Parks argued for more detailed job descriptions. APAC committee members agree that in lieu of this, the committee should try to move forward with the shared job description repository idea e. The group reiterated that it is important to collect and report instances of medical (not dental) providers making APs pay full payments upfront. This is supposed to be relayed to Benefits, but it is unclear how to report such issues f. Maureen Parks described improved relationship with SUCSS. The SUCSS audit process is on hold because they are trying to write up audit standards. Plus no travel budget for auditors <p>C. Representation Committee</p> <ul style="list-style-type: none"> 1. Petition <ul style="list-style-type: none"> a. University of Illinois Alumni Association released a petition urging for a State Budget. It has 8,188 signatures but won't be sent until it has 10,000. APAC needs to promote it on APAC News and send it to the SAC and PAcademy listservs. We can email it out without directly endorsing it b. APAC should ask Michael Retting to give an update at an upcoming APAC meeting so the committee knows what it can and cannot do in regards to advocacy. First, APAC needs to reach out to Maureen Parks and the Chancellor's Office to let them know we are interested in advocating for a state budget, possibly through a petition c. There is not a lot of media attention on the issue; our silence speaks louder than anything. Can we organize a group to take off and go down to Springfield for a day? Can the university provide buses legally so that we could go down there? 	<p>B.1.e. Get the Benefits contact information and put it on the website</p> <p>C.1.a. Michael will draft wording to send out with a link to the U of I Alumni current petition</p> <p>C.1.b. Margaret will reach out to the Chancellors office about APACs role in advocating for the institution at this time</p> <p>C.1.d. Ask Ben when and where SUAA meets this month and</p>

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<p style="text-align: right;">d. SUAA has more resources and it may be better if they took the lead on a petition. They have a board</p> <p>III. Subcommittee Updates (cont'd):</p> <p style="text-align: right;">meeting on February 16 where APAC members could bring the idea forward</p> <p>D. Communications - APAC News</p> <ol style="list-style-type: none"> 1. Bill's senate position will be open in the March election 2. Once he steps down from senate position, will have more time for APAC news <p>E. Building Community/Education</p> <ol style="list-style-type: none"> 1. Budget Town Hall on hold <p>F. Professional Development</p> <ol style="list-style-type: none"> 1. Tracy joined the Professional Development subcommittee 2. The upcoming yoga event has over 90 registrants 3. The next event will be on April 15 and 22nd on both the East and West campuses and will focus on leadership 4. The subcommittee wants to do a panel discussion about how to move between positions within the University system for the fall session. The panelists will talk about what is required to hold certain positions and possible trajectories for promotion <p>G. CAPE</p> <ol style="list-style-type: none"> 1. Nothing to report <p>H. Bylaws</p> <ol style="list-style-type: none"> 1. Nothing to report <p>I. Grievance</p> <ol style="list-style-type: none"> 1. Nothing to report 	<p>relay these ideas to Marelet and Ben</p> <p>F.4. APAC members can send suggestions for individuals for the panel to the Professional Development subcommittee</p>
<p>IV. Liaison & Partnership Updates:</p> <p>A. SUAA Liaison</p> <ol style="list-style-type: none"> 1. SUAA – APAC Budget Town Hall collaboration <ol style="list-style-type: none"> a. The committee can ask them about pushing a petition with global language. 	
<p>V. Special Topics:</p> <p>A. UIC Healthcare Concerns</p> <ol style="list-style-type: none"> 1. Per Janet Smith: The letter was sent 01/22/2016. There has not been a reply so a reminder email will be sent out at the end of the week 2. The UIC United Board is interested in the town hall but wants to wait to hear from the President's Office. UIC United has stated that they would like to cosponsor an event with APAC <p>B. Professional Development proposal</p> <ol style="list-style-type: none"> 1. Michael Ginsburg urged APAC to continue the professional development fund proposal. The committee agrees it should be pursued <p>C. Staff Leadership Mentor Program</p> <p>D. Membership for Jennifer Pietka</p>	<p>B.1. Colleen will draft a Professional Development Fund proposal and the Professional Development committee will help as needed</p>

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<ol style="list-style-type: none"> 1. Unanimous vote in favor 	
<p>VI. Budget Update</p> <ol style="list-style-type: none"> A. Allocated Budget: \$3,100 <ol style="list-style-type: none"> 1. Around \$765 spent on the job analysis survey. One charge hasn't been put through: ~\$100 for photography <p>VI. Budget Update (cont'd):</p> <ol style="list-style-type: none"> B. Available Balance: ~\$900 <ol style="list-style-type: none"> 1. BAT conference is April 14th. Decided against using funds for giveaways. Haven't generated enough interaction in the past. 	
<p>VII. Next Meeting TUESDAY March 8th, 12:30-2:00, UH 2750</p>	
<p>VIII. Adjourn</p>	