



Academic Professional Advisory Committee

Agenda, Monthly Business Meeting
February 14, 2018 from 12:30PM to 2:00PM
MBRB, Room 1152
Conference Number: 1-877-336-1829
Access Code: 2188568#

Agenda Item & Discussion	Action Items
<p>I. Attending:</p> <p>A. <u>Representatives:</u> Tracy Sikorski, Colleen Piersen, Mary Berta, Paul Hixon, Nester Komolafe, Julie Kong, Marelet Kirda, Kim Miller <i>On the phone</i>: Stacey Valuch, Jacquie Berger, Jennifer Pietka, Ahlam Al-Kodmany</p> <p>B. <u>Ex-Officio Members:</u> Teresa Soto-Plutz</p>	
<p>II. Guests:</p> <p>A. Office of the Chancellor Representative, Teresa Soto-Plutz</p> <ol style="list-style-type: none">1. Search for the Vice Chancellor for Administrative Services<ol style="list-style-type: none">a. John Coronado will begin April 92. Search for the Vice Chancellor of Research<ol style="list-style-type: none">a. Search is chaired by Deans Nelson and Gilesb. Semi-finalist to be interviewed this monthc. Anticipated campus interviews in the first week of Aprild. We have asked APAC and SAC for 5 representatives to participate in the interviews3. Board Meeting, March 15th<ol style="list-style-type: none">a. UIC will be seeking approval of the appointments for:<ol style="list-style-type: none">i. Interim Dean of the College of Medicine (a national search will begin)ii. Vice Chancellor for Administrative Servicesb. The board of Trustees is still missing one Democratic Board member to replace Judge Holmes. Governor Rauner is going to his State of the Budget address on February 14 at noon.4. John Marshall Law School Discussion<ol style="list-style-type: none">a. Open Forums took place on: November 20th and November 30th. There will be another Open Forum this semester.b. Staff, and faculty from UIC and JMLS are actively doing due diligence on issues related to the exploration of JMLS becoming part of UIC. Those issues include:<ol style="list-style-type: none">i. Financial considerationsii. Real estateiii. Faculty and staff transitionsiv. IT and systems transitionsv. Alumni and development	

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<ul style="list-style-type: none"> vi. Accreditation c. Additionally, staff, faculty and students from UIC and JMLS are considering: <ul style="list-style-type: none"> i. Academic collaborations (this matter is being considered by faculty at UIC and JMLS). ii. Student interests (students from UIC and JMLS will be considering areas of interest to them). iii. Educational policy (the UIC Senate is exploring the process for approving and transitioning the law school curriculum and degree programs to UIC). 5. Departmental meetings <ul style="list-style-type: none"> a. The Chancellor has begun to meet with as many departments as his calendar allows. This is a renewed continuation of the meetings he held during his first year. 6. Academic Professional Leadership Program <ul style="list-style-type: none"> a. UA is creating a steering committee for this initiative with representatives from the 3 universities and the UI HHS. This steering committee would be responsible for selecting participants for the program through the nomination and application process. Teresa has been appointed to serve on the steering committee and will provide future updates as soon as the committee holds its first meeting. b. Michael Ginsburg will serve on the Curriculum sub-committee, with his counterparts from UIUC and UIS. 7. APAC meeting with Chancellor Amiridis, April 11 at 11 am. <ul style="list-style-type: none"> a. To allow as many questions to be answered by the Chancellor, APAC should submit a list of questions to the office by April 4. 8. Upcoming events <ul style="list-style-type: none"> a. State of the University Address will take place on April 4 at 3 pm at the UIC forum. The Chancellor will give his annual address to the campus. B. Associate Vice Chancellor for Human Resources, Michael Ginsburg <ul style="list-style-type: none"> 1. Michael Ginsburg not present at meeting 	
<ul style="list-style-type: none"> III. Subcommittee Updates: <ul style="list-style-type: none"> A. Executive Committee <ul style="list-style-type: none"> 1. Board of Trustees meeting on Thursday, January 18 <ul style="list-style-type: none"> a. Colleen distributed statistics regarding background checks 	

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<ul style="list-style-type: none"> <ul style="list-style-type: none"> <ul style="list-style-type: none"> b. Statistics on failed searches: without hard evidence and proper data, it's hard to draw a definitive conclusion <ul style="list-style-type: none"> i. The absolute numbers were high c. At UIC, the Civil Service-to-Academic Professional ratio is much higher than the other two UI campuses B. UPPAC <ul style="list-style-type: none"> 1. Meeting last week was cancelled due to UIUC not being able to attend. The meeting has been rescheduled for February 26th. 2. Sara Zehr is the new contact C. Representation Committee <ul style="list-style-type: none"> 1. No updates D. Communications - APAC News <ul style="list-style-type: none"> 1. No updates E. Building Community/Education <ul style="list-style-type: none"> 1. Suggestion to break off event partnership with SAC for this year <ul style="list-style-type: none"> a. SAC is more focused on planning an event like the one they organized a few years ago, which had many expert speakers and good attendance <ul style="list-style-type: none"> i. The event is not yet scheduled for this year b. APAC should host a targeted recruitment-focused event instead. 2. There will be a SUAA event on March 12 <ul style="list-style-type: none"> a. APAC should use this opportunity to have representation at a table with a banner b. Suggestion: partnership with SUAA, where APAC provides cookies, hand sanitizer or small giveaway – this will draw people to the APAC table <ul style="list-style-type: none"> i. There should be enough time to order giveaways c. After March event APAC will focus on planning next event F. Professional Development <ul style="list-style-type: none"> 1. The Integrative Physiological Lab presentation will take place on March 16 <ul style="list-style-type: none"> a. Attendance: close to 20 people registered so far. 2. Tai Chi classes will start on May 16 <ul style="list-style-type: none"> a. There will be 4 consecutive Wednesday classes between 12 -1 pm b. Location: School of Public Health gym 3. Tracy spoke to Michael Ginsburg about the APAC PD proposal <ul style="list-style-type: none"> a. Feedback: APAC needs expand on certain portions of the proposal. 	<p>III.E.2.b. Mary will look into marketing cost and feasibility</p> <p>III.F.3. Tracy to send response email by mid-March to Janet Parker, CC-in Michael Ginsburg and Teresa</p>

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<ul style="list-style-type: none"> <ul style="list-style-type: none"> <ul style="list-style-type: none"> b. It was received positively, only few more questions and logistics need to be addressed about the specifics. c. Professional Development group to get together to address all these outstanding questions and create a comprehensive document 4. The person leading the staff mentoring program no longer with the university, APAC and SAC are asked to get more involved in the program G. CAPE <ul style="list-style-type: none"> 1. No update H. Bylaws <ul style="list-style-type: none"> 1. No update I. Grievance <ul style="list-style-type: none"> 1. No update 	
<p>IV. Liaison & Partnership Updates:</p> <ul style="list-style-type: none"> A. SUAA Liaison <ul style="list-style-type: none"> 1. March 12 the event, work on having an APAC table there 	
<p>V. Special Topics:</p> <ul style="list-style-type: none"> A. Appeals to the IT Position Classification Advisory Committee <ul style="list-style-type: none"> 1. The committee does not meet often. 2. Two appeals so far. 3. Is there enough time in the appeal process for employees to respond? 4. Does HR have a list of IT employees to send this email to? 5. Next appeal meeting? B. Committee that looks at Grants and Contracts positions <ul style="list-style-type: none"> 1. Need to develop memo for committee <ul style="list-style-type: none"> a. Send to Teresa by March 1 b. APAC members should send Tracy feedback by Feb 23rd, so she can turn it around by March 1st and get it to Chancellor on March 12 c. Ideas: <ul style="list-style-type: none"> i. The position descriptions are not inclusive enough for what the employee's departments are looking for. ii. Elaborate on how the university's research mission ties into this issue. iii. Most of these positions cannot be captured in the grants and contracts title. iv. What are other deficiencies? v. Leave other campuses out of this discussion as they are not relevant. vi. Write one-page summary about the problem and recommendations to solve it 	

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<p style="text-align: center;">vii. Write narrative around the issue and talk about significance and impact on the competitive landscape of this career.</p> <p>C. RAC meeting on week of February 19</p> <p style="padding-left: 40px;">1. Research advisory council will talk about research specialist jobs</p>	
<p>VI. Next Meeting March 14, 12:30-2:00, MBRB 1152</p>	
<p>VII. Adjourn</p>	