



Academic Professional Advisory Committee

April 13th, 2016 from 12:30PM to 2:00PM
CMRB, Room 4175
Conference Number: 1-877-336-1831
Access Code: 2881258#

Agenda, Monthly Business Meeting

Agenda Item & Discussion	Action Items
I. Attending: A. Representatives: <i>Colleen Piersen, John Brach, Julie Kong, Mary Berta, Michael Moss, Nester Komolafe, William Bike, Kathy Stauffer, Tracy Sikorski, Jennifer Pietka</i> On the Phone: <i>Jacqueline Berger</i>	
II. Approval of March Minutes: A. March minutes approved	
III. Campus Liaison Updates: A. No representatives	A. For the next meeting ask Michael about the UIUC program to give visibility for new jobs to internal candidates that may be losing their jobs
IV. Subcommittee Updates: A. Executive Committee 1. Annual Election a. The nomination packets are posted on the APAC website 2. Bringing Administrators Together Conference 04/14/2016 a. APAC needs to get a banner. Rob Moranetz did the original banner so he may know where to get another one b. The Chancellor is going to talk and then there will be Q and A. The BAT organizers want prepared questions for the Q and A. What questions would APAC have? i. Note that campus morale is very low. Frame it around the civil service conversions and lack of state budget. Also mention facilities problems such as HVAC issues and buildings falling apart ii. Why has hiring slowed down when UIC is not on a hiring freeze? iii. What can we do to emulate UIUC and the program they have to give visibility for new jobs to internal candidates that may be losing their jobs in the conversion process? 3. Campus Committee Updates a. Resources Strategy Team i. Ahlam has been busy with the team, it will	A.2 Mary will print off copies of the "Brag" sheet A.2.a Kathy will order a new banner.

Agenda Item & Discussion	Action Items
<p style="padding-left: 100px;">finish in early May</p> <p style="padding-left: 40px;">b. FY17 Budget Advisory Committee</p> <p style="padding-left: 80px;">i. APAC has a spot on the committee. There is only one mandatory meeting. Hopefully this will allow APAC to provide more input.</p> <p>B. UPPAC</p> <p style="padding-left: 20px;">1. Agenda items for June meeting</p> <p style="padding-left: 40px;">a. The president’s platform has been “cut administration” and that’s APs</p> <p style="padding-left: 40px;">b. The 0% salary plan hurts only APs. RAs, and faculty that were not in the collective bargaining agreement are not hurt by it</p> <p style="padding-left: 40px;">c. In regards to the insurance increase, the Platinum plan is Blue Cross Blue Shield and this is going to become the new default plan</p> <p style="padding-left: 80px;">i. It is exempt for a couple months. At first, premiums will not change for FT employees but will go up for PT employees, but it will eventually increase in subsequent periods. Employees can choose from Platinum for HMOs or Gold/Silver for PPOs, depending on the desired deductibles and premiums</p> <p>C. Representation Committee</p> <p style="padding-left: 20px;">1. Petition update</p> <p style="padding-left: 40px;">a. Little response from HR or Administration. At the next UPPAC meeting we will try to discuss this. Got a response from Michael but it basically said nothing. In a recent email, Margaret reiterated her concern about the ability of APs to transition jobs and Michael responded with wording reiterating a recent response from Chancellor Amiridis</p> <p>D. Communications - APAC News</p> <p style="padding-left: 20px;">1. APAC News was recently published. During the summer, APAC News will be published with more frequency</p> <p>E. Building Community/Education</p> <p style="padding-left: 20px;">1. Nothing</p> <p>F. Professional Development</p> <p style="padding-left: 20px;">1. Professional Development Policy and Program</p> <p style="padding-left: 40px;">a. APAC can use Qualtrics to show the benefits of the policy and program and the amount of APs participating</p> <p style="padding-left: 40px;">b. APAC will manage it. It would make the process faster and make the committee more high profile</p> <p style="padding-left: 40px;">c. The applicant will have the cite which of the five core competencies their funding achieves</p> <p style="padding-left: 80px;">i. It would be useful to have a “Technical Skills”</p>	

Agenda Item & Discussion	Action Items
<p style="text-align: center;">and “N/A” option as well</p> <ul style="list-style-type: none"> d. The program will focus on funding requests for trainings/workshops, conferences, purchase of professional publications, and travel to conferences. APAC should add certification as a fifth request area e. How can APAC make sure someone is an AP and that they have spoken to their supervisor? <ul style="list-style-type: none"> i. The form could be revised so that the applicant has to put in the information of their supervisors and/or business managers and an email could confirm that they are allowed to take the time off ii. Is it only Chart 2 employees or Chicago-assigned Chart 9? Bylaws of UIC APAC state that we represent anyone headquartered in Chicago, so Chart 9 employees are included f. Marketing is vital, one problem Urbana faces with their program is they never have enough applications <ul style="list-style-type: none"> i. Link with Al Schorsch for CRA. They can reference the program they are advertising ii. HR and the Six Sigma have courses. APAC could ask them to please include a blurb about the program g. What about department cost sharing? Past a certain amount of money, the department will have to provide some funds <ul style="list-style-type: none"> i. How much money? We do not yet know. ii. UIS provides around \$30,000 iii. UIUC provides around \$500 in funding to 150 recipients (totaling \$75,000) iv. At UIC, APAC wants 5% participation, which is 100 recipients. APAC would need \$50,000 h. Can it be tied to LLEAP? Our impression is that the LLEAP program is going to conclude. LLEAP could be used for matching funds if it continues <p>2. April workshop</p> <ul style="list-style-type: none"> a. The committee is starting to plan for the next academic year. People are interested in learning about other professions on campus. The subcommittee might do a panel of individuals for jobs that are more obscure and interesting. Ben Ramirez could be a good panel member <p>G. CAPE</p> <ul style="list-style-type: none"> 1. CAPE was awarded <p>H. Bylaws</p> <p>I. Grievance</p>	

