



**Academic Professional
Advisory Committee**

July 12th, 2016 from 12:30 PM to 2:00 PM
Room 2750, UH
Conference Number: 1-888-363-4735
Access Code: 3256947#

Agenda Items and Discussion	Action Items
<p>I. Attending:</p> <p>A. Representatives: <i>Tracy Sikorski, Julie Kong, Kimberly Mayfield, Kathy Stauffer, John Brach, Jacqueline Berger, Ahlam Al-Kodmany, Mary Berta, Colleen Piersen</i> Phone: <i>Nester Komolafe</i></p> <p>B. Guests: <i>Diana Martinez- Human Resources Specialist, Department of Psychology</i></p>	
<p>II. Approval of April Minutes:</p> <p>A. June minutes approved</p>	
<p>III. Campus Liaison Updates:</p> <p>A. HR representative</p> <ol style="list-style-type: none"> 1. Not in attendance <p>B. Chancellor's representative</p> <ol style="list-style-type: none"> 1. Not in attendance <ol style="list-style-type: none"> a. Announcements: <ol style="list-style-type: none"> i. Caryn Bills-Windt will continue her role as Chancellor's representative to APAC as Associate Chancellor A&E ii. Caryn will present on Title IX at the September meeting 	<p>B.1.a.ii. Tiffany will confirm visit with Sumanth Bhaskaran</p>
<p>IV. Subcommittee Updates:</p> <p>A. Executive Committee</p> <ol style="list-style-type: none"> 1. Reminder: Subcommittee content for archives <ol style="list-style-type: none"> a. Mary Berta has the box of old meeting minutes b. Laptop box was empty. Contacted Sarah Tapper to check inventory. Laptop may have been sent to scrap/surplus. c. Bylaws approval history has not yet been located <p>B. UPPAC</p> <ol style="list-style-type: none"> 1. Report on 06/27/16 UPPAC meeting <ol style="list-style-type: none"> a. Opening discussion with UPPAC membership <ol style="list-style-type: none"> i. Status of UIC Job Analysis and comparison of approach of UIUC ii. Problems with vanity/functional titles for Civil Service iii. AP notice rights at risk <ol style="list-style-type: none"> i. Depending on the fiscal situation, the Chancellor can instate a suspension of civil service and AP notice rights ii. Statute language affecting employee classes could be rewritten and in place by FY18 iii. For long-term,UA looking to work with other Illinois institutions b. Question-Answer session with President Killeen <ol style="list-style-type: none"> i. HR questions not directly addressed ii. Discussion focused on attempts to resolve budget crisis iii. Plan for replacement of key leadership positions <p>C. Representation Committee</p> <ol style="list-style-type: none"> 1. Nothing to report <p>D. Communications - APAC News</p>	

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<ul style="list-style-type: none"> 1. Nothing to report E. Building Community/Education <ul style="list-style-type: none"> 1. Possible town hall about the budget proposed by Michael Moss F. Professional Development Proposal <ul style="list-style-type: none"> 1. Proposal was distributed after last APAC meeting 2. If no changes, will be sent to Michael Ginsburg for review <ul style="list-style-type: none"> a. Will be combined with Julie Kong's flowchart G. CAPE <ul style="list-style-type: none"> 1. Committee will meet 07/28/16 to review applications <ul style="list-style-type: none"> a. Eight members on the review committee b. 19 applications received H. Bylaws <ul style="list-style-type: none"> 1. Nothing to report I. Grievance <ul style="list-style-type: none"> 1. Grievance policy was mentioned at UPPAC 2. UIC has a grievance policy but not well publicized <ul style="list-style-type: none"> a. Questions raised about process for filing grievance 	<p>2.b. Colleen Piersen will invite Janet Smith to September meeting</p> <p>F.2. APAC Committee will read over proposal and address any changes to Tracy Sikorski</p>
<ul style="list-style-type: none"> V. Liaison & Partnership Updates: <ul style="list-style-type: none"> A. SUAA Liaison B. Senate Representatives <ul style="list-style-type: none"> 1. Faculty Senate asked to review Title IX Sample Syllabi Language and the Title IX Sample Responsible Employee Language for Faculty in June 2. APAC had no opportunity for feedback 3. In September, Caryn Bills will explain role APs play in Title IX 4. Policy was written for faculty so we would like clarification on staff role and responsibilities 	
<ul style="list-style-type: none"> VI. Special Topics: <ul style="list-style-type: none"> A. Report on 06/27/16 Healthcare Information Session <ul style="list-style-type: none"> 1. Looking into legality issues concerning the changes to health care insurance <ul style="list-style-type: none"> a. Presentation by Knorr and HR explaining possible scenarios for changes to health care premiums b. No details given since UI is not part of negotiations c. AFSCME is the sole negotiator for all university employees d. New online portal for benefits choice by outside vendor: will be used by all State employees for qualifying event changes and during open enrollment period 2. Reconnect with Janet Smith <ul style="list-style-type: none"> a. Will ask her to attend September APAC meeting, in addition to Caryn Bills 	
<ul style="list-style-type: none"> VII. Budget Update <ul style="list-style-type: none"> A. Allotted budget: \$3,100 B. Spent: \$900 C. Available Balance: \$2,200 <ul style="list-style-type: none"> 1. Order for floor and six-foot table banners will be completed 	
<ul style="list-style-type: none"> VIII. Next Meeting Wednesday, August 10th, 12:30-2PM in CMRB 4175 	
<ul style="list-style-type: none"> IX. Adjourn 	