



**Academic Professional
Advisory Committee**

September 13th, 2016 from 12:30 PM to 2:00 PM
Room UH 2750
Conference Number: 1-877-366-1829
Access Code: 2188568#

Agenda Items and Discussion	Action Items
<p>I. Attending:</p> <p>A. Representatives: <i>Mary Berta, Marelet Kirda, Jaqueline Berger, Jennifer Pietka, Colleen Piersen, John Brach, Tracy Sikorski, Nester Komolafe, Tiffany Raber (GA)</i></p> <p>B. Guests: <i>Caryn Bills-Windt, Associate Chancellor; Sue McCarthy, Title IX Coordinator; Janet Smith, UIC United Faculty President; Elizabeth Woods, College of Pharmacy; Juanita McCary, African American Academic Network</i></p>	
<p>II. Approval of 08/10/16 Minutes:</p>	
<p>III. Campus Liaison Updates</p> <p>A. Associate Chancellor, Caryn Bills-Windt</p> <ol style="list-style-type: none"> 1. No Chancellor's Office update 2. Title IX discussion <ol style="list-style-type: none"> a. Newly revised title IX guidelines and regulations <ol style="list-style-type: none"> i. New trainings are mandatory for all employees and students b. Currently one Title IX case in process on the UIC campus <p>B. Title IX Coordinator, Sue McCarthy (PowerPoint Presentation)</p> <ol style="list-style-type: none"> 1. Dear Colleague Letter <ol style="list-style-type: none"> a. Office of Civil Rights issued this letter in 2011 and includes a firm reminder to campuses that Title IX relates to many issues concerning sexual harassment and sexual assault 2. Title IX: Our Obligations <ol style="list-style-type: none"> a. Prevent occurrences by the development of policy and training/education b. Report occurrences by understanding all UIC faculty are obligated to be "responsible employees" and communicate any sign of a possible Title IX issue to proper authority <ol style="list-style-type: none"> i. Individuals who are dealing with Title IX issues do have places to go with assured confidentiality <ol style="list-style-type: none"> i. Campus Advocacy network ii. Mental health and health professionals iii. Student counseling center c. Remedy- UIC faculty are obligated to put forth resolution d. Discussion of scenarios relevant to APs <p>C. UIC United Faculty President, Janet Smith</p> <ol style="list-style-type: none"> 1. Changes to benefits <ol style="list-style-type: none"> a. Janet is reaching out to Vice Chancellor for Health Affairs, Robert Barish, to locate a report regarding the benefit changes plan b. Options were once discussed by the task force but not disseminated and recording never posted 2. Executive order 2016-04, State of Illinois Code of Personal Conduct <ol style="list-style-type: none"> a. Janet relayed faculty concerns that the Code of Conduct is not compatible with academic environment b. Concerns about freedom of speech, academic freedom, and shared governance are being addressed 	<p>III.A.1. Tiffany will ask Caryn Bills-Windt to provide a Chancellor's Office update when she next attends</p>

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<ul style="list-style-type: none"> c. APAC members concerned about terms about insubordination, disruptive conduct, and threatening words 3. NESSIE fishing <ul style="list-style-type: none"> a. Recently, eight UIC employees had their accounts hacked b. Campus will not reissue their paychecks c. UI approach not consistent with other Big 10 responses to similar incidents 4. Update on Healthcare options <ul style="list-style-type: none"> a. On 09/01/16, the administrative law judge reviewed the status and declared partial impasse b. Parties expected to appeal to Illinois Labor Relations Board c. Resolution to be delayed until after election if not longer d. UI task forces working on these issues have been disbanded 	<p>III.C.3.b. APAC (Ahlam), UIC United, SAC to issue a joint letter to President urging compensation for fishing victims, additional safeguards of our financial and personal data</p>
<p>IV. Subcommittee Updates:</p> <ul style="list-style-type: none"> A. Executive Committee B. UPPAC C. Representation Committee D. Communications - APAC News E. Building Community/Education F. Professional Development Proposal G. CAPE H. Bylaws I. Grievance 	<p>IV. Subcommittee updates to be a priority for October meeting</p>
<p>V. Liaison & Partnership Updates:</p> <ul style="list-style-type: none"> A. SUAA Liaison B. Senate Representatives 	
<p>VI. Special Topics:</p> <ul style="list-style-type: none"> A. Notice Rights <ul style="list-style-type: none"> 1. Mary Berta stated that Deans are in favor of the change in notice rights because there is no liability to keep poorly performing employees 2. The notice rights changes will happen <ul style="list-style-type: none"> a. At this point, the Chancellor is the only pause in progression 3. A town hall or petition will soon be planned to gain more public attention 4. This needs to be addressed on APAC news 	<p>VI.A.4. Bill Bike will pull together a story for APAC News, also to be disseminated via PACADEMY to raise visibility</p>
<p>VII. Budget Update</p> <ul style="list-style-type: none"> A. Allotted Budget: \$0.00? 	
<p>VIII. Next Meeting Tuesday, October 11th, 12:30-2:00 PM in PHARM 270</p>	
<p>IX. Adjourn</p>	