



**Academic Professional
Advisory Committee**

Agenda, Monthly Business Meeting
September 13th, 2017 from 12:30PM to 2:00PM
UH, Room 2650
Conference Number: -
Access Code: -

Agenda Item & Discussion	Action Items
<p>I. Attending:</p> <p>A. <u>Representatives:</u> <i>Bill Bike, Marelet Kirda, Jacqueline Berger, Kimberly McGee, Mary Berta, Tracy Sikorski, John Brach, Julie Kong, Mary Berta, Michael Moss</i> <u>On the Phone:</u> <i>Stacey Valuch</i></p> <p>B. <u>Guests:</u> <i>none</i></p> <p>C. <u>Ex-Officio Members:</u> <i>Teresa Soto-Plutz, Michael Ginsburg</i></p>	<p>A. Tammy to set up conference call for next APAC meeting</p>
<p>II. Approval of March Minutes:</p> <p>A. No minutes to approve</p>	
<p>III. Guests:</p> <p>A. Office of the Chancellor Representative, Teresa Soto-Plutz</p> <p>1. BOARD OF TRUSTEES MEETING</p> <p>a. Meeting September 7th in Urbana:</p> <p>i. Approved the appointment of the Director for Intercollegiate Athletics, Garrett Klassy.</p> <p>b. Governor has appointed 2 members to the Board: Dr. Stuart King (COM alum - Republican) and Donald Edwards (Urbana alum- Democrat). Governor has one remaining appointment to make – (Democrat).</p> <p>c. Next meeting November 16th in Chicago</p> <p>2. Searches</p> <p>a. College of Pharmacy – Search for a permanent Dean ongoing.</p> <p>b. CEO of the Hospital and Clinics – Search ongoing, chaired by Dean Bauman</p> <p>c. Vice Chancellor for Administrative Services – Search will be chaired by Janet Parker, Associate Chancellor for Budget and Resource Planning. We are requesting a nominee from APAC to serve on the search committee. Goal is to identify a finalist end of January 2018.</p> <p>3. Events</p> <p>a. Gubernatorial Forum to be held on October 26th at SCE, organized by Representative Ann Williams. UIC is not a sponsor, only serving as the venue.</p> <p>b. Campaign Kick-Off, October 28th – UIC donor and alumni invited</p> <p>c. Groundbreaking dedication for New College of Engineering Building, November 2017</p>	

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<p style="padding-left: 40px;">d. Groundbreaking for new P3 building, early January 2018</p> <p>B. Associate Vice Chancellor for Human Resources, Michael Ginsburg</p> <p>1. Job Analysis and Conversion Statistics</p> <p style="padding-left: 20px;">a. Process started in 2010 – 3200+ jobs analyzed since then</p> <p style="padding-left: 20px;">b. 600-650 number of individuals who had their jobs converted from AP to Civil Service, not including Medicine and Public Health</p> <p style="padding-left: 40px;">i. Conversion for School of Public Health and College of Medicine: the colleges are working with the department heads and employees and they will return with feedback</p> <p style="padding-left: 20px;">c. Separate conversation process for one-off job analysis cases</p> <p style="padding-left: 40px;">i. Since 2011, 73% of those jobs (1416 total jobs) classified as AP</p> <p style="padding-left: 40px;">ii. Since 2015, 82% of jobs classified as AP</p> <p style="padding-left: 40px;">iii. Long history of misclassification, so higher percentage is a good sign of the new process working</p> <p style="padding-left: 40px;">iv. Civil Service system has not expressed dissatisfaction with these percentages → they are satisfied with the processes that HR has in place</p> <p>2. Question: Many jobs with promotional lines were removed, taking away the movement and growth opportunity – why is this happening and who is getting notified about these?</p> <p style="padding-left: 20px;">a. MG: There were thousands of job classifications, and they looked at the obsolete ones as well as the ones that could be condensed or merged.</p> <p style="padding-left: 20px;">b. Question: Many entry level positions exist now that overqualified candidates are applying for</p> <p style="padding-left: 20px;">c. MG: we will hold off on this topic until after the Merit Board decides regarding the regulations for defining AP and Civil Service positions</p> <p>3. Question: in terms of the positions contract area: why do different campuses have different job classifications for same job?</p> <p style="padding-left: 20px;">a. MG: We're not subject to the same rules as other campuses, but we are responding to our audit.</p> <p>4. Merit Board</p> <p style="padding-left: 20px;">a. UI representatives: Dr. Montgomery, Jill Smart and one vacancy</p> <p style="padding-left: 20px;">b. some vacancies in other state university boards too</p>	

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c. new chair from Western Illinois University	
<p>IV. Subcommittee Updates:</p> <ul style="list-style-type: none"> A. Executive Committee <ul style="list-style-type: none"> 1. Tammy Todor is the new APAC GA B. UPPAC <ul style="list-style-type: none"> 1. Different figures presented by Jamie and Colleen about number of positions converted <ul style="list-style-type: none"> a. Kathy, Tracy, Mary and Colleen met to talk about this and draft a response to where the APAC numbers came from and move the discussion forward. b. Let's be solutions oriented C. Representation Committee <ul style="list-style-type: none"> 1. No updates D. Communications - APAC News <ul style="list-style-type: none"> 1. No updates E. Building Community/Education <ul style="list-style-type: none"> 1. No updates F. Professional Development <ul style="list-style-type: none"> 1. No updates G. CAPE <ul style="list-style-type: none"> 1. No updates H. Bylaws I. Grievance 	
<p>V. Liaison & Partnership Updates:</p> <ul style="list-style-type: none"> A. No updates 	
<p>VI. Special Topics:</p>	
<p>VII. Budget Update</p>	A. Budget will be reviewed on next meeting
<p>VIII. Next Meeting October 11, 12:30-2:00, MBRB 1152</p>	
<p>IX. Adjourn</p>	