

Agenda, Monthly Business Meeting October 12th, 2017 from 12:30PM to 2:00PM MBRB, Room 1152

Agen	da Item & Discussion	Action Items
I.	Attending: A. Representatives: Bill Bike, Marelet Kirda, Colleen Piersen, Jacquie Berger, Julie Kong, Kimberly McGee, Mary Berta, Nester Komolafe, Jennifer Pietka, Tracy Sikorski, Tammy Todor (GA) B. Guests: Onesima Martinez	
II.	Approval of September Minutes: A. September minutes not yet approved	II.A. Tracy to review September minutes and bring it to next meeting.
111.	Campus Liaison Updates: A. Vice Chancellor for Human Resources, Michael Ginsburg 1. Not present at meeting 2. Conversation regarding Michael Ginsburg 's September meeting presentation a. One-off job analysis: Michael Ginsburg sent spreadsheet (excluding the academic advisor and research specialist family): i. 72% AP ii. 28% Civil Service b. Verification of JD audit request i. this is something that happens periodically, so that they may review job descriptions randomly c. Merit Board: i. There was a complaint about the conversion process to the Office of Inspector General (OIG) ii. Merit Board and OIG is now examining the process, and urging everyone to decide on a definition for Academic Professional vs Civil Service. iii. HR's goal is to convince them that our analysis process is the better than a clear-cut definition. d. Research positions: i. Concern about how to distinguish between different levels of BAA, HRA and other types of associate.	

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ii. We cannot move forward with this	
conversation until the OIG and Merit Board	
make a decision about AP definitions	
e. General HR issues:	
i. Setting up an APAC subcommittee on specia	1
HR issues so we can hold meetings with HR,	
together with representatives of other	
groups	
f. UIC Senate:	
i. Is APAC interested in being represented in	
support services meeting?	
g. OIG's latest letter and report for UIUC:	
i. Are we able to see this letter?	
ii. Why do certain schools have numerous	
findings and others constantly have none?	
iii. Highlight of UPPAC will be this discussion an	a
audit report.	
B. Officer of the Chancellor Representative, Teresa Soto-Plutz	
Not present at meeting (updates shared below from email cont to executive committee prior to meeting)	
sent to executive committee prior to meeting) 2. Senior Level Searches	
a. Vice Chancellor for Administrative Services	
i. Jacquie Berger is the APAC representative	
ii. The search is expected to conclude at the er of January with campus interviews. APAC	.u
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and SAC will be asked to participate in the campus interviews.	
iii. HR has been reassigned to report to Janet	
Parker, effective November 1	
b. Vice Chancellor for Research	
i. Julie Kong is the APAC representative	
ii. The search committee will be notified this	
week with the first meeting taking place this	
month.	
iii. The search is expected to conclude at the er	ud
of March with campus interviews. APAC and	
SAC will again be asked to participate.	•
3. Events:	
a. Holiday Gathering with the Chancellor to be held the	
week of December 4 th	
b. Meeting with the Chancellor scheduled for April APA	AC
meeting	
c. Groundbreaking ceremonies late Fall for new Colleg	e
of Engineering Building (corner of Morgan and Taylo	
and Living Learning Facility (corner of Morgan and	<u> </u>
Harrison). Plans still underway.	

Agenda Item & Discus	Action Items	
	Board of Trustees Meeting, November 16th, Chicago a. Significant Items: i. Honorary Degree Items – 3 degrees to be conferred in May 2018 ii. Naming of Dean of Pharmacy – pending conclusion of campus interviews and second visit One vacancy on the board remains (Democrat seat)	
IV. Subcommittee	e Updates:	
B. UPPAG	UPPAC meeting November 6, 2017	
3	a. Cathy Johnson has been very helpful and staying in touch and providing feedback on what worked in the past and what hasn't What would the APAC like to see on the agenda?	B.3. APAC members to
	 a. Job Analysis and Conversion b. Commonalities across the three campuses i. The UIUC APAC sits on the senate executive committee ii. Merit Board investigation impacts their campuses c. Discussion around what makes an Academic 	email Tracy suggestions post meeting
	Professional an Academic Professional. Who are the decision makers? Definition for AP may be good to be generated by UPPAC across campuses. However, 3 different campuses may have 3 different definitions. This impacts all state schools, not only our campuses. We should research APACs in other state schools	
	 Margaret Moser pulled together this information a few years ago Bring this up at UPPAC – gauge interest in reaching out to them, see if all campuses are on board Concern raised that the University of Illinois may have a reputation issue among other state schools due to the 	B.b. Bill and Jacquie to see if they can get an APAC member on Senate committee

show tremendous loss at UIC and not the same on other campuses. f. Bridging faculty and APAC (see discussion below, under E.1.b.) C. Representation Committee 1. No updates D. Communications - APAC News 1. Bill is working on APAC News E. Building Community/Education 1. Suggestions: a. Ice cream social or similar b. Bridging faculty and APAC i. There was interest in the topic of faculty with APAC appointments, surrounding the confusion of how these employees are evaluated, how they progress, and how they navigate the limbo that they are in ii. Impact on individual careers, governance, progression iii. Promotions are based on the faculty track iv. Create a support group for these individuals, without focusing on resolving their issues. v. Need to have strong rationale of why APAC is getting involved in this issue, if these individuals are not classified as APs, so we won't come across overreaching. vi. Does everyone have this issue across different colleges? How will we reach out to	genda Item &	Discussion	Action Items
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vii. This topic has been brought up at UPPAC previously. There are thousands of individuals who fall in this limbo. We should bring this up at upcoming meeting and gauge the interest. F. Professional Development		 a. Ice cream social or similar b. Bridging faculty and APAC i. There was interest in the topic of faculty with APAC appointments, surrounding the confusion of how these employees are evaluated, how they progress, and how they navigate the limbo that they are in ii. Impact on individual careers, governance, progression iii. Promotions are based on the faculty track iv. Create a support group for these individuals, without focusing on resolving their issues. v. Need to have strong rationale of why APAC is getting involved in this issue, if these individuals are not classified as APs, so we won't come across overreaching. vi. Does everyone have this issue across different colleges? How will we reach out to these people? vii. This topic has been brought up at UPPAC previously. There are thousands of individuals who fall in this limbo. We should bring this up at upcoming meeting and gauge the interest. 	B.4.e. Tammy to create and share comparison chart across campuses

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			a. Some attendees didn't show up	
			b. Next session is on Friday and it's already full	
İ		2.	For March	
ĺ			a. Presentation on integrating office productivity and	
ĺ			health	
		3.	Bringing in a paid presenter on a topic people are interested	
			in	
ĺ	G.	CAPE		
		1.	No updates	
	н.	Bylaws		
		1.	No updates	
	I.	Grievar		
		1.	Used to be John's responsibility:	
			a. Smoking ban on campus	
<u> </u>			b. Nothing ever materialized	
V.			ership Updates:	
	Α.	SUAA L		
			Kathy is on Board position	
		2.	The annual fall forum will be held on Oct. 20, 2017 on the UIC	
		•	east campus.	
		3.	The program is titled "Our Pensions and the Budget: The Fight	
		4	is Not Over."	
		4.	Speakers: UIUC Prof. J. Fred Giertz, UIC Prof. David Merriman and UIC Prof. Rachel Weber	
VI.	Special	Topics:		
	A.	Reques	ted two names for the VCR search committee and APAC put	
		those n	ames forward.	
	В.	OIG/ M	erit Board review of Exemption process for AP currently under	
		way		
	C.	New Ci	vil Service audit	
	D.	New M		
			Onesima Martinez – present at meeting	
	E.	Ignite e		
		1.	, , ,	
			New fundraising for UIC alumni association	
		3.	Caryn Schultz Korman Named Executive Director of UIC Alumni Association	
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VII.	_	Update		
	A.	\$3,100	 Suggestions to spending this budget: 	
		1.	a. In the past: speakers, freelance writers, banner, table	
			cloths, ice scream socials, professional development	
		2	How did we do it in the past?	
		۷.	a. By bringing proposals to meetings and decision made	
			at meeting by voting.	
VIII.	Next M	leeting \	WEDNESDAY November 8, 12:30 – 2:00, UH 2650	

Agenda Item & Discussion		Action Items
IX.	Adjourn	