



The Academic Professional Advisory Committee

Agenda, Monthly Business Meeting

August 13, 2014 from 12:30 PM to 2:00 PM

Room 4175, CMRB

Conference Number: 1-877-336-1829 Access Code: 2188568#

Agnes would like to resign.

I. Introductions

Agnes Kowalec, Ahlam Al-Kodmany, Ben Ramirez, John Brach, Julie Kong, Marelet Kirda, Margaret Moser, Mary Berta, Michael Moss, Uma Sriram, Bill Bike, Kate Pravera, Kathy Stauffer, Kimberly McGee On the phone: Donn Kamm

II. Approval of July Minutes

- a. Motion to approve by Julie Kong. Seconded by Bill Bike, minutes passed.

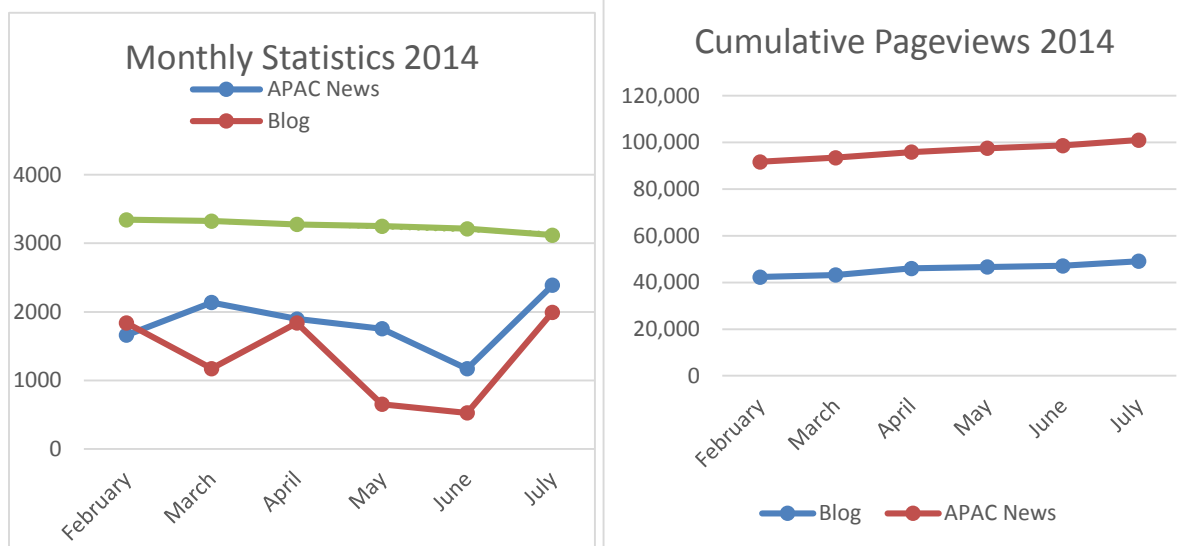
III. Subcommittee Updates:

- a. Bylaws
 - i. Distributed new bylaws up in the box.
 - ii. Bylaws are finished, unless anyone has anything to add/change.
- b. APAC News
 - i. Over 100,000 page views hit on APAC News!
 - ii. Working on the August issue. Open to story ideas if anyone has thoughts.
- c. Building Community/Education
 - i. Agnes stepping down, vacancy if anyone is up to coordinating the events. Events occur about 3 times a year.
- d. Professional Development
 - i. Organizing next event – speed networking.
 1. September 10 and 11, holding on East side and West Side so that everyone is included.
 2. Communication to go out about 2 weeks before the event.
- e. CAPE
 - i. Met in July.
 - ii. Everything has been submitted to campus HR. 6 awardees with a nice representation of both sides of campus.
 - iii. Announcement to be made in October for Award presentation in November
- f. UPPAC
 - i. President's meeting in July:
 1. Urbana had a negative audit and are determining if they need to do a job conversion analysis.
 2. Ahlam, Mary, Michael, Colleen represented UIC.
 3. Exchanged some of the inconsistencies and issues with conversion process:
 - a. Mentioned faculty that have AP title as well and how that's impacting things.
 - b. HR issues with the way appointments are set up and how that's impacting researchers/professionals, etc.
 - c. UI considering legal action, should what has happened in Chicago be a part of that? Would there be an ability to do corrections?

IV. Liaison & Partnership Updates:

- a. UIC Human Capital Strategy Working Group
 - i. Was put on hold until at earliest September.
- b. COLLABORATE
 - i. No update
- c. SUAA Liaison
 - i. Ben attended annual board of directors meeting.
 1. Failed bylaw amendments. Trying to fix some gaps of items they didn't have, but still missing this info.
 2. Optimistic about fighting the Senate bill.
 - ii. Would they consider co-hosting a town hall meeting in the Fall?
- d. SURS Board
 - i. No update

V. Website and Listserv Statistics



VI. Budget Update

- a. Allotted budget: \$3,100 (07/2014-07/2015)
- b. Available Balance: \$3,025

VII. Survey

- a. Goal of survey to collect information on job analysis and conversions; "tell us your story" theme. Combination of multiple choice answers as well as space for person to write short paragraph
 - i. Job Analysis/Conversion
 - ii. Should it be broader in scope so that it covers more of the issues happening?
 1. Faculty/civil service/AP's and identify their employee group
 - iii. Do people know of someone who could help with survey-review before we disseminate? Manu Karr is a faculty member that might be able to help with IRB if one is needed.
 - iv. Idea for questions: When did you start the process? What stage you are at? What was the result, if reached the end? What kind of updates have you received? What type of survey did you complete? (in-person interview, online survey, etc
 - v. Two paths for survey? One path for anyone who has started or completed the process and other for those who haven't yet?

- vi. Potential classifications: AP's, civil service, faculty, converted from AP to civil service, hiring managers, HR. Want to get different perspectives on how people view this process.
- vii. Ahlam, Colleen, Marisa and Julie, maybe others to work together on a draft.

VIII. New Items - Board of Trustees Meeting

- a. Financial situation of the hospital.
 - i. Chairman Kennedy made a point about the fringe benefits of hospital employees not being on the books. Hospital seems to be right on the edge of budget, but they would actually be about 20 million in the red if you factored in all those benefits. They are looking at how they are reporting that.
- b. Undocumented students presented about their personal situations and the impact it has on them academically.
 - i. Holding 2 or 3 jobs and have attended community colleges, they have no resources such as FAFSA because of documentation status. Would like some opportunity to draw on funds from the University.

IX. Town hall ideas

- a. APAC endorsing a town hall meeting about the state of budget, hospital financials, transition plans.
- b. Campus wide town hall on September 4 open to full campus community.
- c. Marelet finding out if we should promote more broadly or promote ourselves.

X. Next Meeting September 10, 12:30 – 2:00, 2750 UH

XI. Adjourn