



### **Introductions**

President Michael Moss opened meeting at 12:35 pm.

Members in attendance include: Ahlam Al-Kodmany, Mary Berta, Bill Bike, Marelet Kirda, Colleen Piersen, Jennifer Rowan, Uma, Sriram. Visitors include: Donn Kamm (OAE) and John Brach (IHRP-SPH)

Members were asked to identify the college or department they represent so that an effort can be made to attract new APAC members from a diverse section of campus. See list attached.

### **Topic: Create an Itemized List of AP concerns**

See attached list.

### **Goals:**

- Keep Chancellor, Provost, and HR updated on our concerns.
  - Recommendations to the Provost:
    - Policy should go through CVS approval
    - Policy should go through APAC, CS, all staff groups
      - Ex. UPPAC- at Urbana APs get to sit on Executive Committee of Senate
    - We recommend changes to the Senate
      - APs to be added to the Executive Committee
      - APs to be considered for placement on other committees they are currently excluded from
- Provide transparency to all parties on where we stand.
  - Recommend that the CVC approve any policy that affects the whole campus
  - Recommend that a policy must be presented and then voted on at a separate meeting.
  - Recommend an opportunity to discuss and vet a program before it is adopted.
- Ensure concerns are visible across various senior administrators.
- Help us prioritize our resources and initiatives.
- Help our community understand what we are doing to represent their concerns.
- Serve as a historical document to capture our efforts.

### **Assign Next Month's Topic:**

Continue to work on outlining APAC's goals and the direction of advocacy work.

### **Approval of Minutes from Previous Meeting – February 13th, 2013**

February minutes approved.

### **Next Meeting**

April 10th, 2013; 12:30 – 2:00PM; 4175 COMRB

## **COMMITTEE REPORTS:**

### **Building Community & Education Subcommittee (Agnes Kowalec)**

Completed:

APAC Resume Writing Workshop East Campus

Presenter: Laurie A. Schellenberger

Human Capital Development Coordinator, UIC

Date: Thursday, March 7, 2013 from 12 p.m. to 1.30 p.m.

Location: 1040 W. Harrison, EPASW (Engineering, Performing Arts & Social Work) Building (#623) room 4013 (4<sup>th</sup>. floor)

Registered: 33

Attended: 25

### **Communications Committee (Bill Bike)**

February APAC News published;

March issue in progress.

### **CAPE Committee (Ahlam)**

No update. CAPE work begins next month.

### **Unrepresented Colleges and Departments** (List doesn't include administrative departments)

Departments in [blue](#) have representation.

Architecture & The Arts

[Business Administration](#)

[Dentistry](#)

Education

Engineering

Graduate College

Honors College

Liberal Arts & Sciences

Medicine

Medicine at Chicago

Nursing

Pharmacy

Public Health

Social Work

**Interdepartmental Programs**

Urban Planning & Public Affairs

Cancer Center

Center for Cardiovascular Research

Center for Clinical and Translational Science

Center for Structural Biology

Council on Teacher Education

Graduate Education in Medical Sciences

Guaranteed Professional Program Admissions

Institute for Health Research and Policy

Moving Image Arts

National Center of Excellence in Women's Health

Neuroscience

Office of International Affairs

Office of Special Scholarship Programs

Study Abroad Office

**List of AP Concerns at Conclusion of March Meeting**

<b>AP PERSONAL INTERESTS &amp; CONCERNS</b>	
<b>Personal Interests &amp; Concerns</b>	<b>Priority</b>
SURS/Pensions	Moderate
Delayed Insurance Payments	
Seniority for Converted Employees	High
Conversions	
Compensation	
Equity (Salary Equity Across job families)	High
Fringe Benefits	
Professional Development	
Employee Perks & Discounts	
Flex Time	
Job Security	
Morale	
Grievance Process	

<b>AP PROFESSIONAL INTERESTS &amp; CONCERNS</b>	
Create a Chancellor's Committees List Serv	High
Professional Interests & Concerns	Priority
Job Analysis- Concerns about New Process	High
Conversions	High
Civil Service Hiring Delays	Moderate
Civil Service Termination Concerns	High
Limitations Inherent to Civil Service System	
Civil Service Concerns Related to Soft Funds	High
Dated Position Descriptions	
Dated Testing Materials	
State Budget	Moderate
AP Retention	Ongoing Task
Morale	Ongoing Task
Maintain Conduit for AP Concerns to UA	
AP Peer Networks (HR, Finance, Research, IT)	
Propose Changes to Senate	
Policy Council, CVC, Dean's Counsel, AP, CS, Faculty	